

SALARY TABLE 2018-KC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.10%
FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS
TOTAL INCREASE: 1.85%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.45	\$ 10.80	\$ 11.15	\$ 11.49	\$ 11.84	\$ 12.04	\$ 12.39	\$ 12.73	\$ 12.75	\$ 13.07
	O	15.68	16.20	16.73	17.24	17.76	18.06	18.59	19.10	19.13	19.61
2	B	11.75	12.03	12.42	12.75	12.89	13.27	13.65	14.03	14.41	14.79
	O	17.63	18.05	18.63	19.13	19.34	19.91	20.48	21.05	21.62	22.19
3	B	15.38	15.81	16.24	16.67	17.09	17.52	17.95	18.37	18.80	19.23
	O	23.07	23.72	24.36	25.01	25.64	26.28	26.93	27.56	28.20	28.85
4	B	17.27	17.75	18.23	18.71	19.19	19.67	20.15	20.63	21.11	21.59
	O	25.91	26.63	27.35	28.07	28.79	29.51	30.23	30.95	31.67	32.39
5	B	19.86	20.40	20.93	21.47	22.01	22.54	23.08	23.62	24.15	24.69
	O	29.79	30.60	31.40	32.21	33.02	33.81	34.62	35.43	36.23	37.04
6	B	20.94	21.54	22.13	22.73	23.33	23.93	24.53	25.12	25.72	26.32
	O	31.41	32.31	33.20	34.10	35.00	35.90	36.80	37.68	38.58	39.48
7	B	22.60	23.27	23.93	24.60	25.26	25.93	26.59	27.26	27.92	28.59
	O	33.90	34.91	35.90	36.90	37.89	38.90	39.89	40.89	41.64	41.64
8	B	23.56	24.30	25.03	25.77	26.51	27.24	27.98	28.72	29.45	30.19
	O	35.34	36.45	37.55	38.66	39.77	40.86	41.64	41.64	41.64	41.64
9	B	25.21	26.02	26.84	27.65	28.46	29.28	30.09	30.90	31.72	32.53
	O	37.82	39.03	40.26	41.48	41.64	41.64	41.64	41.64	41.64	41.64
10	B	27.76	28.66	29.55	30.45	31.35	32.24	33.14	34.03	34.93	35.82
	O	41.64	41.64	41.64	41.64	41.64	41.64	41.64	41.64	41.64	41.64
11	B	29.52	30.50	31.49	32.47	33.45	34.44	35.42	36.41	37.39	38.38
	O	41.64	41.64	41.64	41.64	41.64	41.64	41.64	41.64	41.64	41.64
12	B	35.38	36.56	37.74	38.92	40.10	41.28	42.46	43.64	44.82	45.99
	O	41.64	41.64	41.64	41.64	41.64	41.64	42.46	43.64	44.82	45.99
13	B	42.07	43.47	44.88	46.28	47.68	49.08	50.49	51.89	53.29	54.69
	O	42.07	43.47	44.88	46.28	47.68	49.08	50.49	51.89	53.29	54.69
14	B	49.72	51.37	53.03	54.69	56.35	58.00	59.66	61.32	62.97	64.63
	O	49.72	51.37	53.03	54.69	56.35	58.00	59.66	61.32	62.97	64.63
15	B	58.48	60.43	62.38	64.33	66.28	68.23	70.18	72.13	74.07	76.02
	O	58.48	60.43	62.38	64.33	66.28	68.23	70.18	72.13	74.07	76.02

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>